



# FREEDOM OF INFORMATION

<b>FOI REFERENCE:</b> 117/21	<b>DATE RECEIVED:</b> 20 December 21
<b>REQUEST</b>	
<p>I would like to be provided with the following information regarding third-party sexual harassment. The definition of third-party sexual harassment is when a staff member is harassed by a member of the public. The harassment can constitute inappropriate language, inappropriate touching, unwanted sexual advances, and sharing or sending of lewd images on social media.</p> <p>Please note that there are three parts to this request:</p> <ol style="list-style-type: none"> <li>1. Can you confirm how many reports of third-party sexual harassment your fire service has received from staff members between 31 October 2013 and 31 October 2021.</li> <li>2. Does your fire service have a policy to manage third-party sexual harassment?</li> <li>3. If your force has a policy on third-party sexual harassment, what were the outcomes of any complaints made to you by staff members? If it does not push the request over the cost limit please provide a summary of the allegation (such as inappropriate touching, inappropriate messages or rape) and the outcome, including what disciplinary action, if any, was taken. Additionally, if it does not push the request over the cost limit, please provide the race and gender of both the person making the allegation and who the allegation was against.</li> </ol>	
<b>RESPONSE</b>	
<p>(data not available before 2018)</p> <ol style="list-style-type: none"> <li>1. 1 report</li> <li>2. Yes – Harassment and Bullying Policy and Complaints Procedure</li> <li>3. Allegation of inappropriate actions – Written Warning for 12 months</li> </ol>	

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Any printed documents are considered uncontrolled.

**Official**

