



FREEDOM OF INFORMATION

FOI REFERENCE: 40/21 **DATE RECEIVED:** 25 March 21

REQUEST

- 1. How many firefighters are currently employed by your fire service?
- 2. How many of your firefighters are on call?
- 3. How many hours are your on call firefighters (if any) contracted to per week as a minimum?
- 4. Do all your on call firefighters have an annual appraisal?
- 5. Are their appraisals conducted on a one to one basis?
- 6. Who conducts the appraisal and do you have an example of the form used?
- 7. Are there any other forms of acknowledging good performance/achievements by on call firefighters?
- 8. What, if any, equipment (other than clothing and pager/alerter) are your on call firefighters provided with?
- 9. Are email bulletins/updates sent directly to all on call firefighters? If so, how regularly?
- 10. What is your HMI inspection rating?

RESPONSE

- 1. 640
- 2. 343
- 3. Minimum declared hours is 50 hours a week
- 4. *yes*
- 5. *yes*
- 6. Immediate Line manager
- 7. Commendation in iNews long service awards
- 8. Our on call firefighter are provided with an alerter, station wear clothing including a jacket and safety shoes and all the same PPE as WT firefighter.
- 9. The Service issues a news bulletin to all members of staff through email each Friday. All on call members of staff are provided with a service email address. All urgent emails and documents are sent to all email users and are also available through on line learning where each member of staff has to acknowledge that they have read it before having access to the elearning platform.
- 10. Full details of Staffordshire Fire and Rescue Service's latest HMICFRS inspection outcome (including ratings) is publicly available via HMICFRS web-site

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Page 1 of 1

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