



Staffordshire Fire and Rescue Service

preventing • protecting • responding

FOI reference 108/17

Date Received 09/11/17

Request:

Dear Staffordshire Fire and Rescue Service,

Under the Freedom of Information Act 2000, I would like to request the following information:

In relation only to your Data Analysis/Intelligence and HR departments

- The job title of each staff member
- The number of posts in each department broken down by job title
- The salary band/grade of each post.

Example:

Job title: HR Advisor

Number of posts: 4

Salary band: 5

Job Title: HR Manager

Number of posts: 1

Salary band: 10

I would also like to receive a copy of your support staff pay scales/rates of pay



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Response:

Business Intelligence Team

- The job title of each staff member
- The number of posts in each department broken down by job title
- The salary band/grade of each post

Grade	Department	Title	No of Posts
Grade 4: G4	Business Intelligence Team	Support Analyst	3
Grade 5: G5	Business Intelligence Team	Business Partner/Analyst	2
Grade 6: G6	Business Intelligence Team	Business Intelligence Manager	1
Grade 6: G6	Business Intelligence Team	Information, Planning & Project Manager	1

Human Resources

- The job title of each staff member
- The number of posts in each department broken down by job title
- The salary band/grade of each post

Grade	Department	Title	No of Posts
Grade 3: G3	Human Resources	HR Administrator	1
Grade 4: G4	Human Resources	HR Administrator	1
Grade 5: G5	Human Resources	HR Recruitment Advisor	1
Grade 5: G5	Human Resources	HR Administrator	1
Grade 7: G7	Human Resources	HR Business Partner	2
Grade 8: G8	Human Resources	Fitness Advisor	1
HR Manager: Support	Human Resources	HR Manager	1

New Grade	Spinal Column By Point	Salary Scales £ 01.04.17	Hourly Rates £ 01.04.17
Grade 1	4		
	5		
	6	£15,014	£7.78
Grade 2	7	£15,115	£7.83
	8	£15,246	£7.90
	9	£15,375	£7.97
	10	£15,613	£8.09
	11	£15,807	£8.19
Grade 3	12	£16,123	£8.36
	13	£16,491	£8.55
	14	£16,781	£8.70
	15	£17,072	£8.85
	16	£17,419	£9.03
Grade 4	17	£17,772	£9.21
	18	£18,070	£9.37
	19	£18,746	£9.72
	20	£19,430	£10.07
	21	£20,138	£10.44
Grade 5	22	£20,661	£10.71
	23	£21,268	£11.02
	24	£21,962	£11.38
	25	£22,658	£11.74
Grade 6	26	£23,398	£12.13
	27	£24,174	£12.53
	28	£24,964	£12.94
	29	£25,951	£13.45
Grade 7	30	£26,822	£13.90
	31	£27,668	£14.34
	32	£28,485	£14.76
	33	£29,323	£15.20
Grade 8	34	£30,153	£15.63
	35	£30,785	£15.96
	36	£31,601	£16.38
	37	£32,486	£16.84
Grade 9	38	£33,437	£17.33
	39	£34,538	£17.90
	40	£35,444	£18.37
	41	£36,379	£18.86
Grade 10	42	£37,306	£19.34
	43	£38,237	£19.82
	44	£39,177	£20.31
	45	£40,057	£20.76
Grade 11	46	£41,025	£21.26
	47	£41,967	£21.75

Grade 11

48	£42,899	£22.24
49	£43,821	£22.71