



Staffordshire Fire and Rescue Service

preventing • protecting • responding

FOI reference 086/17

Date Received 21st August 2017

Request:

Please can you supply me with the following

Since the 1st of July 2014 How many of your staff firefighters have faced disciplinary action for any form of Misconduct or Gross Misconduct

Please where possible provide month and year and where possible brief details of the misconduct or gross misconduct and if possible the disposal in each case

Response:

The table below shows each separate case. Therefore these would need to be combined for an annual figure e.g. 7 in 2014.

We have assumed that by 'staff' you mean whole time (full time) operational staff at all roles i.e. not just firefighters.

2014	July	Lateness
	August	Conduct - verbal
	Sept	Conduct - verbal
	Sept	Driving offence (Service vehicle)
	Oct	Conduct - failure to follow procedure
	Nov	Conduct - safety issue
	Dec	Conduct - inappropriate written communication
2015	Jan	Conduct - Health and safety
	Feb	Conduct - verbal
	Feb	Conduct - verbal
	April	Conduct - inappropriate behaviour/disrepute
	April	Conduct - security issue
	April	Conduct - failure to co-operate
	Aug	Conduct - general
	Sept	Conduct - general
	Oct	Conduct - social media
2016	Feb	Conduct - inappropriate behaviour
2017	Jan	Conduct - Health and safety
	Feb	Conduct - breach of previous sanction
	March	Conduct - Health and safety
	March	Conduct - Health and safety
	March	Conduct - Health and safety
	May	Conduct - inappropriate behaviour/disrepute